



# Role Profile

## WSL Academy & RTC Education Lead

### Role Reports To: Youth Technical Director

**Role Purpose:** The post holder would be responsible for the educational support of the WSL Academy & the Regional Talent Club (RTC) players, working with a range of organisations including; The Football Association, Schools, Further Education & Higher Education establishments. The primary responsibility of the post holder will be to ensure that all WSL Academy players are provided with the necessary support and guidance to stay on track with their education commitments alongside their full-time football programme.

### Main Responsibilities and Accountabilities

- Lead on the collaboration with technical staff to ensure RTC & WSL Academy players are making good progress in both areas.
- Lead on the Day Release Programme with education providers and ensure players are supported, monitored and tracked to ensure they stay on track with target grades.
- Build close working relationships across internal departments at Aston Villa, as well as working closely with key stakeholders external to the business e.g. FA, Schools, FE & HE Establishments
- Lead on the delivery of a player care programme including education around social media usage, anti-doping, lifestyle, mental skills and student welfare etc.
- Lead on liaison and delivery of the Diploma in Sporting Excellence (DISE) and support Academy players to manage and complete alongside their programme of study.
- Liaise with parents in a timely manner regarding academic progress of RTC & Academy players.
- Support educational transition and help RTC & Academy players make informed choices.
- Create and update a post season exit register to indicate progress in academic and football specific pathways and track players for a minimum of 3 years.
- Support transition from current RTC players into academy, including liaising with external education providers.
- Provide data on players academic progress to the Football Association in line with academy accreditation criteria.
- Ensure compliance with all the Club's Policies and Procedures, paying particular regard to the Equal Opportunities Policy and Health & Safety Policy and procedures at all times.
- Any other duties as deemed necessary by your Line Manager or Head of Department.

### Key Skills & Experience

- A teaching qualification or further education teaching qualification is required, in addition to Qualified Teacher Status (QTS).
- Be occupationally competent in the area of elite sport
- Have up to date working knowledge and experience of best practice and developments in the elite sport industry
- Safeguarding and Welfare
- Excellent communication and organisational skills
- Reliable, conscientious and flexible approach/availability
- Have a recent and relevant professional experience in a sports performance environment
- Undertake Continued Professional Development organised by the Club
- Ability to demonstrate role model behaviours
- Understanding of the pressures and commitments required for players
- Ability to create an ethos which promotes high aspirations and achievement for all
- An understanding of support strategies for the players emotional needs
- Demonstrate the ability to create positive working relationships with all key stakeholders
- Ability to work collaboratively in a team in a professional and pressurised environment
- Flexibility is required for working evenings, weekends and on public holidays.
- Full Clean UK driving licence.

### Disclosure and Barring Service Check Requirement

- Requirement to undergo an enhanced DBS check and sign up to the online DBS update service.

*Aston Villa Football Club is an inclusive institution that provides a welcoming environment to supporters, the local community, customers, employees, contacts and competitors. We want to ensure that the Club and all its subsidiaries are free from discrimination of any kind, embracing all regardless of age, race, disability, gender reassignment, pregnancy and maternity, sexual orientation, marriage and civil partnership, sex (gender), religion or belief.*