



# Role Profile

## WSL Academy Goalkeeping Lead

### Role Reports To: Youth Technical Director

**Role Purpose:** To drive the development of the WSL Academy goalkeeping programme, working closely with the RTC & 1<sup>st</sup> team to develop and implement a 'club' goalkeeping syllabus in line with our philosophy and club culture.

### Main Responsibilities and Accountabilities

- Effectively plan, deliver and evaluate goalkeeper coaching sessions in line with the club's philosophy and coaching.
- Implement the training programme for the WSL Academy in association with the Multi-Disciplinary Team (MDT).
- Work with the WSL Academy staff to implement a set play strategy which is regularly reviewed using analysis of matches and training to inform adjustments.
- Deliver weekly analysis pod sessions with goalkeepers & defensive pod.
- Work with the WSL Academy staff to develop and deliver detailed regular individual goalkeeper progress reviews as well as producing and implementing individual development plans (IDP) and individual learning objectives (ILO) for all goalkeepers.
- Continuously look to identify opportunities to improve operations and practises in the coaching department.
- Manage the logistics for all goalkeeper training sessions and be responsible for maintenance of training equipment as required by goalkeepers.
- Assist the technical director (TD) and WSL Academy Manager in identification and recruiting goalkeepers in line with the recruitment model and succession planning for the WSL Academy.
- Work with the goalkeeping lead at the Regional Talent Club (RTC) to develop the goalkeeping programme and identify opportunities for progression of players.
- Matchday attendance at all home fixtures and away games.
- Develop positive relationships with the parents of the goalkeepers in our programme.
- Ensure compliance with all the Club's Policies and Procedures, paying particular regard to the Equal Opportunities Policy and Health & Safety Policy and procedures at all times
- Any other duties as deemed necessary by your Line Manager or Head of Department

### Key Skills & Experience

- UEFA B License (required) and UEFA B Goalkeeping (required).
- UEFA A License and UEFA A goalkeeping (desirable).
- FA Licensed Coach (Member of the Licensed Coaches Club to cover safeguarding and first aid).
- A Proven ability to identify, recruit and develop talent.
- Experience of coaching young players
- An appreciation and experience of mentoring and developing other coaches
- Experience of managing individuals and teams
- Experience in coaching female players
- Empathy with young players with an ability to inspire.
- Excellent communication skills with the ability to build meaningful, strong strategic relationships with Club staff.
- Understanding of learning, development and high performance with a proven ability to create optimum learning environments for players.
- Aware of diversity and equality challenges in football.
- Empathy and commitment to the long-term development of the game.
- Track record of consistent high performance in a professional environment.
- Strong existing relationships within the Women's pyramid in England.
- Excellent IT skills
- Excellent oral and written communication skills
- Exceptional motivational skills, with an ability to inspire and lead a team
- Outstanding attention to detail
- Resilience and ability to work efficiently under pressure
- Willingness to work evenings & weekends when required.
- Flexibility is required for working evenings, weekends and on public holidays.
- Full Clean UK driving licence.

## Disclosure and Barring Service Check Requirement

- Requirement to undergo an enhanced DBS check and sign up to the online DBS update service.

*Aston Villa Football Club is an inclusive institution that provides a welcoming environment to supporters, the local community, customers, employees, contacts and competitors. We want to ensure that the Club and all its subsidiaries are free from discrimination of any kind, embracing all regardless of age, race, disability, gender reassignment, pregnancy and maternity, sexual orientation, marriage and civil partnership, sex (gender), religion or belief.*